

## Sustainability and Environmental Policy

### Introduction and Setting

TP Bennett provides architectural, interior design, strategy, sustainability and town planning services, with who have operated from studios in London, Manchester, and Leeds in the UK. Currently our project work and operations in these locations are underpinned by our externally accredited ISO14001:2015 Environmental Management System (EMS), which includes a focus on carbon accounting and reduction.

In May 2025, tp bennett acquired Bluehaus Group, a design and engineering company based in the UAE with offices in Dubai, Abu Dhabi, Riyadh (Saudi Arabia), and Manila (Philippines).

While Bluehaus Group's activities are not currently covered by the existing EMS or internal or external auditing processes, we fully acknowledge that this expansion impacts upon our socio-environmental aspects and impacts, and risks and opportunities. Integrating Bluehaus Group into our EMS framework is a business priority: In the interim, we expect all our staff to work to the ethos of this TP Bennett Sustainability and Environmental Policy.

### Policy

In line with our company values, we recognise our duty to protect and improve the environment, and to promote health & wellbeing, equality, diversity & inclusivity and social value through our services and internal processes. To provide assurance of these goals, and to support our overall aim of placing sustainability at the core of our business, we operate an Environmental Management System (EMS).

Our EMS is externally accredited to BS EN ISO14001: 2015, scoped to cover our project services and operations, all of which are delivered via our London, Leeds and Manchester offices. The EMS is overseen by the Management Board, which is also responsible for setting this Environmental Policy and for the overall delivery of the company's Sustainability Strategy. As part of this process, the Management Board has taken the decision to meet our sustainability targets on all projects, through implementing a bespoke Project Sustainability Plan.

The Management Board also promotes and oversees the actions of the Sustainability Team and Sustainability Focus Group and ensures that they, and the wider business, are appropriately resourced to deliver the requirements of this Environmental Policy, and its associated strategy and objectives & targets. Similarly, the Management Board, alongside our Operations Board, ensures that the business is enabled to administer our aspects & impacts and our interfaces with interested parties.

All our activities are conducted in accordance with sound environmental practices and in compliance with applicable laws and regulations. In addition, we are committed to continually improving our delivery of sustainable designs and services, and to optimising our performance in terms of the environmental footprint of our staff, buildings, operations and services.

In relation to our EMS, we undertake to:

- Maintain a documented EMS;
- Communicate and work to the company Environmental Policy;
- Conduct regular audits to evaluate compliance with environmental legislation, the effectiveness of the EMS, and to verify that this Policy is being fully implemented;
- Set environmental targets and objectives as part of a continual improvement plan;
- Prevent, reduce and, as a last resort, remediate pollution to air, land and water and to reduce waste;

- Minimise resource consumption by working to energy and waste hierarchies;
- Continuously improve the measurement of our carbon footprint and seek to reduce this in-line with external climate change targets;
- Maintain resources for effective implementation of the EMS and to provide training for all our staff.

In relation to our designs, we undertake to:

- Assess all suitable projects with a view to achieving the most appropriate sustainable outcomes;
- Improve collective knowledge and understanding of sustainable design – both within the practice and externally – and to do this via research and through collaboration with our interested parties;
- Continually upskill our employees and wider design teams to ensure that lessons learned are used to improve future performance.

It is the personal responsibility of everyone at TP Bennett to ensure compliance with all applicable legislation, to work to the requirements of this Environmental Policy, and to actively pursue best practice sustainable outcomes in the delivery of TP Bennett's services.

*Signed: Lucy Bagshaw, Head of Sustainability (joint)*



*Signed: Vicki Odili, Head of Sustainability (joint)*



*Re-ratified on behalf of the Principal Directors of TP Bennett LLP, March 2026.*  
**Yvette Hanson, Principal Director**