

Sustainability & Environmental Policy

tp bennett provides architectural, interior design and town planning services.

In line with our company values, we recognise our duty to protect and improve the environment, and to promote sustainability, wellbeing and equality through our services. To support this goal we operate an Environmental Management System (EMS), ensuring sustainability is at the heart of our business.

Our EMS is externally accredited to BS EN ISO14001: 2015, covering the scope of our project services and operations, all of which are delivered via our London, Leeds and Manchester offices. The EMS is overseen by the Management Board, which is also responsible for setting our Environmental Policy and the company's 'Sustainable, Healthy & Equitable Design Strategy'. As part of this process, the Management Board has taken the decision to align the practice with the United Nations Sustainable Development Goals and the RIBA 2030 Climate Challenge, as part of a ten-year delivery plan.

The Management Board also promotes and oversees the actions of the Sustainability Team and ensures that they, and the wider business, are appropriately resourced to deliver the Policy, strategy and objectives & targets. Similarly, this Management Board, alongside our Operations Board, ensures that the business is enabled to manage our aspects & impacts and our interfaces with interested parties.

All our activities are conducted in accordance with sound environmental practices and in compliance with applicable laws and regulations. In addition we are committed to continually improving our delivery of 'Sustainable, Healthy & Equitable Designs' and to optimising 'Our Performance' in terms of the environmental footprint of our staff, buildings, operations and services.

In relation to our EMS, we undertake to:

- Maintain a documented EMS;
- Communicate the company Environmental Policy;
- Conduct regular audits to evaluate compliance with environmental legislation, the effectiveness of the EMS, and to verify that this Policy is being fully implemented;
- Set environmental targets and objectives as part of a continual improvement plan;
- Reduce, prevent or remediate pollution to air, land and water and to reduce waste;
- Minimise resource consumption by optimisation energy and waste hierarchies;
- Allocate and maintain resources for effective implementation of the EMS and to provide training for all our staff.

In relation to our designs, we undertake to:

- Improve the collective knowledge and understanding of sustainable design within the practice, via research, and through collaboration with our interested parties;
- Assess and uplift Sustainable, Healthy & Equitable design performance across our projects, ensuring that lessons learned are used to improve future performance.

Individuals and teams will undertake their project work in compliance with applicable regulations. It is the personal responsibility of everyone at tp bennett to work to the requirements of this Policy and to actively pursue Sustainable, Healthy and Equitable outcomes and best practice in the delivery of tp bennett's services.

Re-ratified on behalf of the Principal Directors of tp bennett LLP, April 2021.

Yvette Hanson, Principal Director