

Environmental Policy

tp bennett provides architectural, interior design and town planning services.

In line with our company values, we are committed to providing a service that recognises our duty to protect and improve the environment and to promote sustainability through our services. To achieve this goal, we have externally accredited Environmental Management System (EMS) procedures ensuring environmental sustainability is at the heart of our business.

The Management Board is responsible for setting our environmental policy and considers sustainability aspects, impacts and objectives in its decisions. The Management Board also provides appropriate resources to promote sustainable and healthy designs and oversees the actions of the Sustainability Focus Group in their delivery of this. The Operations Board is responsible for the day-to-day management of our environmental-sustainability performance.

All our activities are conducted in accordance with sound environmental practices and in compliance with relevant laws and regulations. In addition, we are committed to building from this foundation of compliance by continually improving our delivery of 'Sustainable Architecture' and 'Collective Wellbeing' throughout designs, whilst enhancing "Our Performance" in terms of the environmental footprint of our staff, buildings, operations and service outputs.

Our EMS is externally accredited to BS EN ISO14001: 2015, covering the scope of our principal areas of delivery and activity delivered via our London, Leeds and Manchester offices.

In relation to our EMS, we undertake to:

- Maintain a documented EMS
- Communicate the company environmental policy
- Conduct regular audits to evaluate compliance with environmental legislation, the effectiveness of the EMS, and to verify that this policy is being fully implemented
- Set environmental targets and objectives as part of a continual improvement plan
- Reduce or prevent pollution to air, land, surface water & groundwater and to reduce waste
- Minimise resource use by applying the following hierarchy: 'avoid-reduce-reuse-recycle'
- Allocate and maintain resources for effective implementation of environmental management and legal compliance and provide training for all our staff

In relation to design, we undertake to:

- Improve the collective knowledge and understanding of sustainable design and construction within the firm, by research and through collaboration with our interested parties
- Assess and influence the sustainability performance of our projects, ensuring that lessons learned on each project are used to improve future performance

Individuals and teams will undertake their project work in compliance with applicable regulations. It is the personal responsibility of everyone at tp bennett to target sound sustainability practices in the workplace and to actively pursue sustainable and healthy outcomes in the delivery of tp bennett's services.

Re-ratified on behalf of the Principal Directors of tp bennett LLP, 01 May 2020.



Yvette Hanson, Principal Director

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